

# Are You Sure You're Not A Bad Boss?

1. Failure to inspire, owing to a lack of energy and enthusiasm
2. Acceptance of mediocre performance in place of excellent results
3. Lack of a clear vision and direction
4. An inability to collaborate and be a team player
5. Failure to walk the talk
6. Failure to improve and learn from mistakes
7. An inability to lead change or innovate owing to a resistance to new ideas
8. A failure to develop others
9. Inept interpersonal skills
10. Displays of bad judgment that lead to poor decisions

Source: HBR blog of August 12, 2012  
by Jack Zenger and Joseph Folkman

[http://blogs.hbr.org/cs/2012/08/are\\_you\\_sure\\_youre\\_not\\_a\\_bad\\_b.html](http://blogs.hbr.org/cs/2012/08/are_you_sure_youre_not_a_bad_b.html)